



**AIPA**  
**AIPA**  
**ASEAN INTER-PARLIAMENTARY ASSEMBLY**  
**37<sup>TH</sup> GENERAL ASSEMBLY**  
**29<sup>TH</sup> SEPTEMBER – 3<sup>RD</sup> OCTOBER 2016**  
**NAY PYI TAW, MYANMAR**

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**RES.37GA/2016/WAIPA/02**

**RESOLUTION ON DECENT WORK FOR WOMEN IN ASEAN BY  
PROMOTING SOCIAL PROTECTION AND EQUAL OPPORTUNITY**

**The Thirty-Seventh AIPA General Assembly:**

**Reaffirming** the Resolution 36GA/2015/WAIPA/01 on *Recognition of Post-2015 Development Agenda on Gender Equality*, and the Resolution 36GA/2015/WAIPA/02 on *Promoting a Culture of Respect and the Rights of Women and Girls towards Inclusiveness* adopted at the 36<sup>th</sup> AIPA General Assembly in Kuala Lumpur, Malaysia in September 2015;

**Recalling** the Kuala Lumpur Declaration on *ASEAN 2025: "Forging Ahead Together"* adopted at the 27<sup>th</sup> ASEAN Summit in Kuala Lumpur, Malaysia in 2015 in which it was decided to undertake the realization of ASEAN Socio-Cultural Community towards an inclusive community that promotes high quality of life, equitable access to opportunities for all and promotes and protects human rights of women, children, youth, the elderly/older persons, persons with disabilities, migrant workers, and vulnerable and marginalized groups;

**Reminding** the importance of gender equality, equal opportunities, safety, health care, reproductive rights, and improved access to finance for women in respective

workplaces stated in the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) article 11, 12 and 13;

**Welcoming** the Chairman's Statement of the 28<sup>th</sup> and 29<sup>th</sup> ASEAN Summits adopted at Vientiane, Lao PDR in September 2016 which noted the adoption of the 2016-2020 Work Plan of the ASEAN Committee on Women and supported the initiative of the ASEAN Ministerial Meeting on Women (AMMW) to develop a strategy or gender mainstreaming mechanisms in the three pillars of ASEAN, and the decision of the 24<sup>th</sup> ASEAN Labour Ministers' Meeting (ALMM) to finalize the draft ASEAN instrument on the Protection and Promotion of the Rights of Migrant Workers prior to the ASEAN Summit in 2017;

**Recognizing that** women, particularly migrant workers, are dominant in the group of poor and low income labour, and more prone to be underemployed, unemployed and in precarious/unstable employment than men.

**Being aware that** while paid work is assigned a monetary value in the GDP, the value of unpaid work and informal work of the majority of women in ASEAN labour markets is not reflected in the GDP, and consequently remain neglected in consideration of the economic policy development of a country;

**Understanding that** women's double burden of work and care and the preconceptions about traditional gender roles hinder their participation in the paid work, particularly work in formal sector;

**Recognizing that** social security is the foundation of gender equality; social security and ensuring decent work which contribute to promoting growth, economic development and reduce poverty;

**Recognizing that** the lack of equal opportunity for women is a disadvantage in the realm of work, whether paid or unpaid;

**Hereby Resolves to:**

**Urge** ASEAN Member States and AIPA Member Parliaments to commit to the implementation of the 2016-2020 Work Plan of the ASEAN Committee on Women to promote social protection and equal opportunity for women at workplace;

**Recommend that** both receiving and sending countries in ASEAN to strengthen collaboration among their government bodies to find a measure for improving social protection and equal opportunities for women migrant workers;

**Urge** all ASEAN Member States and their parliaments to monitor the adherence of international conventions, regional agreements, national laws and policies related to labour issues;

**Call upon** women parliamentarians from AIPA to initiate the enactment and enforcement of gender perspective laws, and to participate actively in global and regional networks to strengthen the progress of gender responsive decent work for women in the ASEAN region;

Adopted on the 30<sup>th</sup> Day of September 2016 during the 37<sup>th</sup> AIPA General Assembly in Nay Pyi Taw, Myanmar.