

Plan for Promoting the Implementation of Integrity and Transparency in the Parliamentary Agencies

Fiscal Year 2019



(Key Performance Indicators: KPI 2) : Percentage of Achievement for Promoting the Implementation of Integrity and Transparency Standards in the Parliamentary Agencies

> Working Group on Preparation of Transparency Policies and Standards in the Parliamentary Agencies

Executive Summary

The Parliamentary Officials Commission (POC) approved the Performance Assessment in the Parliamentary agencies for the Fiscal Year 2019, and the Sub-Committee of the Parliamentary Officials Commission (SPOC) on Assessing the Efficiency and Effectiveness of Parliament Work also approved indicator framework and Person in Charge (PCI) of the Performance Assessment Project for the Fiscal Year 2019. The Key Performance Indicator 2 or KPI 2 Percentage of Achievement for Promoting the Integrity and Transparency Standards in the Parliamentary Agencies is an ongoing framework of the Secretariat since the Fiscal Year 2018 and requires the organization to develop/improve the plan for promoting and supporting the integrity and transparency standards in the Parliamentary agencies.

From the work of the Fiscal Year 2018, the Commission on Assessing the Compliance of Transparency Standards in the Parliamentary Agencies, the SPOC and the POC have provided the following recommendations on the Fiscal Year 2019 plan:

1. In the Fiscal Year 2019, each important project/activity should be integrated and practical for the clear image-building;

2. Projects/activities related to integrity and transparency should aim for encouraging parliamentary officers to be ethical, firmly stand for the righteousness, have a leadership with integrity and transparency and working closely with the Members of Parliament for supporting the efficient work under ethic system or the good governance;

3. Taking into account the outputs and impacts assessment of the previous year activities in designing new projects/activities which will be carried out by Parliamentary agencies in the following year;

4. For the activities of Fiscal Year 2019, taking into account the outcome report of Integrity and Transparency Assessment (ITA) for the Fiscal Year 2018 as a guideline for the coming projects/activities to address the challenges and difficulties from the previous year.

In order to promote and support Integrity and Transparency in the Parliamentary Agencies plan for the Fiscal Year 2019, the Working Group on Preparation of Transparency Policies and Standards in the Parliamentary Agencies has taken these recommendations as framework to provide measures and projects by combining repetitive or similar projects. However, some projects which are routine work, not being provided in the Plan for the Fiscal Year 2018 have been still implemented by the parliamentary agencies to provide the plan for main measures and projects with the main objective of human resources development on integrity and ethical standard towards the "Organizational Integrity Culture".

With regard to the plan to promote and support the organizational integrity and transparency for the Fiscal Year 2019, the Working Group has pointed out the following 3 issues:

1. Formulating policies that promote integrity and transparency of the parliamentary agencies by putting an emphasis on fostering and promoting the implementation of integrity and transparency policies, and continuing activities that started in 2018 Fiscal Year. This includes one measure, which is

- Putting into action the policy relating to the promotion of integrity and transparency in the parliamentary agencies in order to build up understanding of transparency and honesty policies of parliamentary agencies and promoting ethics and morality in every bureau and division.

2. Promoting parliamentary personnel to work under moral principles, ethical standards, civil servant code of disciplines and courage to stand for the righteousness: This puts an emphasis on the personnel to have the proper behavior according to moral principles, ethical standard in both working and personal life, this comprises 3 measures as follows:

2.1 Promote and encourage the systems and mechanisms to enhance agency's ethics and moralities by providing activities for executives and personnel to create moral role models and officers with knowledge and skill in training and development;

2.2 Develop ethical and moral promotion systems through studies and researches in moral and ethical management guidelines, monitoring, following up and assessment systems;

2.3 Build up cooperation in moral and ethical management with networks to empower a society with zero tolerance against corruption through more engagements and activities.

3 Promoting Integrity and Transparency Assessment: ITA, which aims to ensure that the works of parliamentary agencies are standardized, transparent, corruption intolerant and well-recognized. This comprises 2 measures as follows:

3.1 Set up measures and mechanisms to support agencies to disclose their information through IT system with proper guidelines which is accessible to parliamentary staff and the general public;

3.2 Promote measures, mechanisms or systems to prevent corruption inside the agencies by setting guidelines for risk analysis and risk management, including to produce and publish the reports for parliamentary staff and the general public.

The working group wishes that, upon implementing the Plan of Promoting the Integrity and Transparency Standards in the Parliamentary Agencies for the Fiscal Year 2019, it will improve the human resource development and organizational culture towards becoming a trustworthy and well-recognized "Organization of Integrity."

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Introduction and Background

Parliamentary Officials Commission (POC) approved the performance assessment in the parliamentary agencies for the Fiscal Year 2019, and appointed a Committee to consider Indicators, Weighted Score, Objectives and Criteria in the parliamentary agencies. The Committee has powers and duties to prepare such Indicators, Weighted Score, Goals and Measurement Criteria for the Fiscal Year 2019, and reports to the Sub-Committee of the POC on Assessing the Efficiency and Effectiveness of Parliament Work. At the meeting No. 11/2018 on Tuesday 13 November 2018, the Sub-Committee approved the Indicators, Person in Charge of the Parliamentary performance assessment in the Fiscal Year 2019 and the KPI 2 or Percentage of Achievement for Promoting the Integrity and Transparency Standards in the Parliamentary Agencies (ongoing since the Fiscal Year 2018). This KPI requires each working group assigned by the involved Sub-Committees and the POC for approval. Upon approval, the plan will then be implemented among the parliamentary agencies.

The Indicators, Person in Charge, projects on assessing works performance of the parliamentary agencies in the Fiscal Year 2019, Percentage of Achievement for Promoting the Implementation of Integrity and Transparency Standards in the Parliamentary Agencies are detailed as follows:

Scores	Criteria								
1	• Develop or improve the implementation of integrity plan towards evidently								
	positive image of organization and personnel, which will be approved by								
	the concerned Sub-Committees, and submit to the POC;								
	Hold a meeting to promote knowledge and understanding about the								
	implementation plan among parliamentary officials in order to enhance								
	participation process.								
2	Percentage of knowledge and understanding on the implementation plan								
	- 75% response rate: 1 score								
	- 70% response rate: 0.85 score								
	- 65% response rate: 0.7 score								
	- 60% response rate: 0.55 score								
3	 not less than 80% of the plan implementation 								



Scores	Criteria
4	 not less than 100% of the plan implementation
5	• Conduct survey from staff, clients and stakeholders regarding the Integrity
	and Transparency in the parliamentary agencies and get any of the following
	results:
	- 80% response rate: 1 score
	- 75% response rate: 0.85 score
	- 70% response rate: 0.7 score
	- 65% response rate: 0.55 score
	- 60% response rate: 0.4 score
	• Submit reports on achievement in promoting the integrity and transparency
	standards in the parliamentary agencies for the Fiscal Year 2019 and the
	survey result on awareness and understanding of the implementation plan
	to the relevant Sub-Committees of the POC.

Condition

1. The implementation plan shall, at least, integrate the implementations of transparency standards in the parliamentary agencies, Parliamentary Code of Ethics and/or the Integrity and Transparency Assessment (the assessment criteria of the Office of the National Anti-Corruption Council - ONACC), and any actions aiming to promote positive image of the organization and personnel;

2. Submit 6, 9 and 12-month assessment reports, each of which includes problems, obstacles and recommendations, to the Committee on Assessing the Promotion of Integrity and Transparency in the Parliamentary Agencies appointed by the POC;

3. Submit the 12-month implementation report, consideration by the Committee on Assessing the Promotion of Integrity and Transparency in the Parliamentary Agencies, as well as problems/obstacles and recommendations thereof to the relevant Sub-Committees of the POC and the POC;

4. To meet the requirement for score 5, internal agencies must systematically and academically conduct the survey about the implementation plan to promote the image of "Organization of integrity." For the clients and other stakeholders, the survey must place the emphasis mainly on their satisfactions taken under the Integrity and Transparency of Parliamentary Agencies and must be completed by 31 October 2019.

5. Clients mean Members of the National Legislative Assembly/ Senators/ Members of the House of Representatives, Committees of the Houses, parliamentary staff and the general public.

6. Stakeholders mean Independent Organizations, Public Prosecutor Offices, public and private agencies, press and the general public.

In order to ensure an effective and continuous implementation for parliamentary agencies, the Working Group on Development of Policies and Transparency Standards which is appointed by the Sub-Committee of the POC, has made the plan for the Fiscal Year 2019 to promote and support the organizational integrity and transparency. This plan is based on the studies of the outcome of Fiscal Year 2018 and the recommendations provided by the Committee on Assessing the Compliance of Transparency Standards in the Parliamentary Agencies, the SPOC and the POC of the previous Fiscal Years.

The Plan for Promoting the Implementation of Integrity and Transparency in the Parliamentary Agencies for the Fiscal Year 2019 has been ongoing since 2018 and to be integrated in compliance with the following issues:

- 1. Implement the National Strategic Plan on Prevention and Suppression of Corruption Phase 3 (2017-2021);
- Implement the MOU on Anti-Corruption among the Office of the National Counter Corruption Commission (ONACC), the Secretariat of the Senate and the Secretariat of the House of Representatives;
- Mobilize strategy for the compliance of Parliamentary Officials Code of Ethics No. 2, (2015 – 2019);
- 4. Implement the Master Plan for Promoting National Merit No. 1 (2016-2021)
- 5. Implement the Integrity and Transparency Assessment (ITA), under the Assessment Criteria of ONACC;
- 6. Implement recommendations from the Fiscal Year 2018 outcome.

The Fiscal Year 2019 Plan for Promoting the Implementation of Integrity and Transparency Standards in the Parliamentary Agencies covers the implementation of 6 measures/guidelines, aiming at the 3 operational issues:

- 1. Formulating policies that promote integrity and transparency of the parliamentary agencies
- 2. Supporting and developing parliamentary personnel to work under moral and ethical standards and Civil Servant Disciplines, and stand for the righteousness
- 3. Promotion of Integrity and Transparency Assessment : ITA

Each measure consists of guidelines, activities/projects and target groups to be completed by the parliamentary agencies in the Fiscal Year 2019 indicators, including outputs, outcomes and person in charge. The details are shown below:

Details of the Plan for Promoting the Implementation of Integrity and Transparency in the Parliamentary Agencies for the Fiscal Year 2019

1. Formulating policies that promote integrity and transparency of the parliamentary agencies (1 measure)

Goal : To foster and promote the implementation of integrity and transparency policies

No.	Measures	Guidelines	Projects/ Activities	Target Groups	Outputs	Outcomes	Person In Charge (PIC)
_	Putting into action the	Building awareness and	The Secretariat of the House of		The personnel of	Become the	Bureau of Policy
	policy relating to the	understanding of integrity	Representatives		parliamentary agencies	agencies of	and Planning
	promotion of integrity and	and transparency policies in	1. Organizing activities to	- Total of 300	are acknowledge and	ethic and	(The Secretariat of
	transparency in the	the organization.	promote knowledge and	relating personnel	understand the	transparency in	the House of
	parliamentary agencies	<u>Objectives</u>	understanding of transparency	and executives	agencies' policies of	performing	Representatives),
		1. Building awareness and	development policies of the	included	formulating transparency	duties	
		understanding of integrity	Secretariat of the House of		and honesty in		
		and transparency policies	Representatives; (under the		performing of duties and		
		and guidelines in the	seminar project on The Building		are able to implement		
		parliamentary agencies;	of Knowledge and Understanding		those policies to actual		
		2. Building understanding	of the Working Operation in		works.		
		and participation in the	Compliance with the Secretariat				
		implementation of Integrity	of the House of Representatives				
		and Transparency	Key Performance Indicator : KPI				
		Assessment of state	for the Fiscal Year 2019)				
		agencies;					
		3. Building participation	2. Disseminate the Truthful Will	- Executives and			
		among networks inside	Policies of the administration of	personnel of the			
		parliamentary agencies in	the Secretariat of the House of	agencies			
		order to harness toward	Representatives				
		Transparency Organization.					

No.	Measures	Guidelines	Projects/ Activities	Target Groups	Outputs	Outcomes	Person In Charge (PIC)
			3. The project of empowerment	- Total of 120			
			towards the Strong Secretariat:	relating personnel			
			the organization of sufficiency	and executives			
			and anti-corruption				
			The Secretariat of the Senate				Bureau of
			1. Project of developing and				Human
			improving of mechanism for				Resources
			mobilizing of the Code of Ethics				Development
			and Transparency				(The Secretariat of
							the Senate)
			<u>Activity 1</u> : Seminar on the	<u>Activity 1:</u> Total of			Bureau of Policy
			Explanation of the Operation Plan	60 persons including			and Planning
			of the Integrity and Transparency	Directors of the			(The Secretariat
			Assessment of the Secretariat of	Bureaus and			of the Senate)
			the Senate for the Fiscal Year 2019	representatives			
				from the working			
				group of ITA in			
				the Bureau level			
			<u>Activity 2</u> : Seminar on the	<u>Activity 2</u> : Total			
			Explanation of Code of Ethics of	of 500 persons			
			the Parliamentary Officials	from the			
				Secretariat of the			
				Senate			
			2. Project Strong > Stronger >	- Total of 27			
			Strongest : the Commitment to	executives of the			
			Mobilizes Transparent	Secretariat of the			
			Organization Culture	Senate			

No.	Measures	Guidelines	Projects/ Activities	Target Groups	Outputs	Outcomes	Person In Charge (PIC)
			3. Activity to disseminate the	- the executives			
			truthful will of the Secretary	and the officials of			
			General of the Senate and the	the Secretariat of			
			policies on anti-bribery for	the Senate			
			preventing corruption and				
			malpractice through diverse				
			channels such as Internet,				
			Intranet, Youtube, etc.				
		2. Promoting morality	The Secretariat of the House of		Reports on the outcome		Bureau of
		and ethic in every	Representatives		of projects and activities		Human
		Bureau/ Division	1. Religious sermons for the	- Total of 280 the			Resources
		<u>Objectives</u>	personnel of the Secretariat of	Secretariat of the			Development
		1. To develop knowledge	the House of Representatives	House of			(The Secretariat
		and conscience of	for the Fiscal Year 2019, 5 times	Representatives			of the House of
		religious believes for		officials			Representatives)
		the work efficiency	2. Study on religion for the	- Total of 80 the			
		2. To develop	personnel of the Secretariat of	Secretariat of the			
		knowledge and	the House of Representatives	House of			
		conscience of the	for the Fiscal Year 2019	Representatives			
		role of ethical driven		officials			
		in the organization and	3. Religious practices for the	- Total of 80 the			
		exchange in practices	personnel of the Secretariat of	Secretariat of the			
		to create mutual	the House of Representatives	House of			
		value in the	for the Fiscal Year 2019	Representatives			
		Parliamentary agencies		officials			
		3. To develop networks	4. Developing Ethical	- 80 of the			
		that promote the	Teamworking for the Fiscal Year	Secretariat of the			
		implementation of the	2019	House of			

No.	Measures	Guidelines	Projects/ Activities	Target Groups	Outputs	Outcomes	Person In Charge (PIC)
		Code of Ethics of	(Workshop for practitioner level	Representatives			
		Parliamentary Officials	officials)	officials			
							All Bureaus and
			5. Mobilizing and implementing	All Bureaus and			Divisions
			the Code of Ethics for	Divisions			
			Parliamentary Officials and				
			promoting morality and ethic of				
			every Bureaus of the Secretariat				
			of the House of Representatives				
			The Secretariat of the Senate				Bureau of
			1. Project on Network	Officials from			Human
			Development and Mobilizing the	Bureaus and			Resources
			Code of Ethics of 4.0 Generation	Divisions of the			Development
			Parliamentary Officials	Secretariat of the			(the Secretariat
			Project Strong > Stronger >	Senate			of the Senate)
			Strongest : the Commitment to				
			Mobilize Transparent Organization				
			Culture				
							All Bureaus and
			2. Strong Model Project:	- 60 Officials			Divisions
			Sufficiency Mind Against	including Directors			
			Corruption	of Relevant Bureaus			
				and Working			
				Groups on			
				Promoting the			
				Implementation			
				of Integrity and			

No.	Measures	Guidelines	Projects/ Activities	Target Groups	Outputs	Outcomes	Person In Charge (PIC)
				Transparency in Bureau Level			

2. Supporting and developing parliamentary personnel to work under moral and ethical standards and Civil Servant Disciplines, and stand for the righteousness (3 Measures)

Goal: Parliamentary personnel have the correct behavior, work and live under moral and ethical principles.

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
1	Promote and encourage the systems and mechanisms to enhance agency's ethics and moralities	 Promoting ethic and morality among parliamentary executives and personnel to create moral role models <u>Objectives</u> Raise knowledge and awareness of the roles of harnessing organization's morality, exchange of ideas in order to create mutual values among parliamentary agencies Cooperatively establish action plans Support and promote the firmly compliance with the Code of Ethics of Civil Servants 	The Secretariat of the House of Representatives 1. Project on Ethical Teamworking for the Fiscal Year 2019 Activity 1: Workshop for executives on exchanging of ideas about organization's ethical practices and values Activity 2: Workshop for Chiefs of Divisions on building up understanding about fostering ethics and values of the organization with PDCA (Deming Cycle) Activity 3: Workshop for parliamentary agencies executives for the setting up of parliamentary agencies core values	 Total of 41 executives of the Secretariat of the House of Representatives Total of 147 the Chiefs of Divisions of the Secretariat of the House of Representatives the Executives of the Secretariat of both Houses 	Produce reports on opinions and participation of executives in promoting moralities and ethics, and submit to the relevant commissions	The executives of parliamentary agencies have attitude and notion of having moralities and ethics in performing of duties	Bureau of Human Resources Development (The Secretariat of the House of Representatives)

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
			2. Project on the compliance of				
			moral and ethical standards and				
			good governance				
			Activity 1: the selection and	Personnel of the			
			recognition of prominent virtuous	Secretariat of the			
			personnel	House of			
				Representatives			
			Activity 2: the selection of	All bureaus and			
			prominent virtuous bureaus	divisions			
			The Secretariat of the				
			Senate				
			1. Project on setting up of				Bureau of
			Declaration of Virtue of				Human
			Parliamentary Agencies				Resources
							Development
			Activity 1: Meeting on drafting	- Total of 40			(The Secretariat
			of Declaration of Virtue for	executives and			of the Senate)
			Parliamentary Agencies	representatives			
				from the bureaus			
				of the Secretariat of			
				the Senate			
			Activity 2: Seminar on	- Total of 1000 staff			
			Declaration of Virtue of	of the Secretariat			
			Parliamentary Agencies	of the Senate			
			2. Project on selection and				

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
			recognition the compliance of the Code of Ethics of the Parliamentary Officials <u>Activity 1</u> : the selection of officials who uphold and	<u>Activity 1:</u> At least 38 officials			
			comply to the Code of Ethics of the Parliamentary Officials	of the Secretariat of the Senate who are nominated for the selection			
			<u>Activity 2:</u> the selection of outstanding Bureaus on moral and ethical promotion	Activity 2: 19 bureaus or divisions that are nominated for the selection			
			<u>Activity 3</u> : Activity of the Morality Day, to recognize the officials and bureaus who uphold and comply to the Code of Ethics of Parliamentary Officials	<u>Activity 3</u> : Total of 300 participating officials			
			3. Project on Knowledge about the Process of the				

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
			Prevention and Suppression				
			of Corruption and				
			Malpractices				
			<u>Activity 1</u> : Study visit at	Activity 1: the			
			Anticorruption Museum	Chiefs of all			
				Divisions			
			<u>Activity 2:</u> Seminar on	Activity 2: All the			
			"Examination of Asset and	Executives of the			
			Liability"	Secretariat of the			
				Senate			
			4. Project on Personnel	- Total 40 of			
			Development in accordance	officials holding			
			with the Code of Ethics of the	knowledge worker			
			Parliamentary Officials	position with			
				practitioner level			
				who are scheduled			
				to be promoted			
				in Fiscal Year			
				2021-2023			
			5.Project on Digital Thinking:	- Total of 70			
			the conflict between public	officials in each			
			and personal interest	batch / 5 batches			

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
				holding knowledge			
				worker position			
				with practitioner			
				level – expert level			
		2. Personnel development	The Secretariat of the		1. Personnel who are in	Personnel who are	Bureau of
		for officials who are in	House of Representatives		charge of integrity and	in charge of moral	Human
		charge of integrity and			ethics promotion have	and ethical	Resources
		moral promotion to	Project of Ethical Promotion	- Total of 50	adequate knowledge	promotion are able	Development
		enhance their training and	Leaders Training (Enhancing	Personnel who	and skill in the training	to distribute their	(The Secretariat
		ethical improvement	knowledge for internal	are in charge of	and ethical	knowledge and	of the House of
		knowledge and skill.	networks for supporting	mobilizing	development	apply to their	Representatives)
			ethical promotion in the	organizational		routine operation	
		<u>Objectives</u>	organization)	integrity and	2. Report of opinion of		
		1. Building up knowledge		ethics of Bureaus	training attendants		
		and understanding for the	The Secretariat of the Senate	and divisions			
		participants in roles and		- Total of 60			Bureau of
		duties in mobilizing	Project "Strong Model:	Directors of			Human
		organizational ethics and	Sufficient Mind – Anti	Bureaus and the			Resources
		skill training and	Corruption"	relevant working			Development
		participating in the		groups which are			(The Secretariat
		exchange of ideas in		working on the			of the Senate)
		organizing ethical		integrity and			
		promotion activities		transparency			
				promotion			

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
2	Develop ethical and	- Study and research on	The Secretariat of the	- Executives and	The Secretariat of the	Parliamentary	Bureau of
	moral promotion	Management Guidelines	House of Representatives	officials of the	House of	Agencies are able	Academic
	systems	including the monitoring ,	Study and research on	Secretariat of the	Representatives	to apply	Services,
		following-up and	Management Guidelines	House of	Report of the studies	Management	Bureau of
		evaluating Moral and	including the monitoring ,	Representatives	and researches with	Guidelines	Human
		Ethical Management	following-up and evaluating		recommendation on	including the	Resources
			Moral and Ethical		Management Guidelines	monitoring,	Development
		Objectives	Management.		including the monitoring,	following-up and	(The Secretariat
		1. To study how to manage,	Case study: Propelling		following-up and	evaluating Moral	of the House of
		monitor and evaluate the	Organizational Value		evaluating Moral and	and Ethical	Representatives)
		moral and ethical			Ethical Management.	Management to	
		management of the	The Secretariat of the	- Officials of the	The Secretariat of the	their routine	
		Parliamentary Agencies	Senate	Secretariat of the	<u>Senate</u>	operation.	
		2. To make the	Publishing Study Report and	Senate	Report of studies and		Bureau of
		recommendation on the	Analysis on the development		researches with analysis		Human
		following-up and	of the follow up and		and recommendation on		Resources
		evaluation assessment	evaluation assessment		the development of the		Development
		system of the moral and	system of the moral and		following-up and		(The Secretariat
		ethical management of	ethical management		evaluation assessment		of the Senate)
		the Parliamentary			system of the moral and		
		Agencies			ethical management.		

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
3	Build up cooperation in	- Enhance cooperation in	The Secretariat of the		Publish reports and	Exchange of ideas	Bureau of
	moral and ethical	moral and ethical	House of Representatives		activities of cooperation	and working	Human
	management with	management with	1. Project for Strong	- Total of 120	with moral networks	guidelines among	Resources
	networks to empower	networks.	Organization : Anti-Corruption	relevant		moral networks to	Development,
	a society with zero		and Sufficient Organization	executives and		be applied to the	Bureau of Policy
	tolerance against	<u>Objectives</u>	2. Project on learning of the	officials of the		works of	and Planning
	corruption through	- To foster knowledge and	Anti-Corruption process for	Secretariat of the		Parliamentary	(The Secretariat
	more engagements and	awareness and build up	the Fiscal Year 2019 (activities	House of		Agencies	of the House of
	activities.	networks for corruption	to foster knowledge and	Representatives			Representatives)
		prevention and suppression.	awareness and build up	- Total of 200			
			networks for corruption	officials			
			prevention and suppression)				
			The Secretariat of the				
			Senate				
			1. Project on learning of the				
			prevention and suppression				Bureau of
			process of Corruption and				Human
			malpractices.				Resources
			<u>Activity 1</u> : Lecture and study	<u>Activity 1:</u>			Development
			visit at Anti-Corruption	All Chiefs of			(The Secretariat
			Museum	Divisions			of the Senate)
			<u>Activity 2</u> : Seminar on	<u>Activity 2:</u>			
			"Inspection of Asset and	Executives of the			
			Liability"	Secretariat of the			
				Senate			

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
			2. Human Resource	- Total of 40			
			Development Projects in	officials holding			
			accordance with	knowledge			
			Parliamentary Official's Code	worker position			
			of Ethics	with practitioner			
				level who are			
				scheduled to be			
				promoted in the			
				Fiscal Year 2021-			
				2023			
			3. Project on Digital Thinking :	- Total 70 of			
			The Conflict between	officials in each			
			Personal and Public Interest	batch / 5 batches			
				holding			
				knowledge			
				worker position			
				with practitioner			
				level – expert			
				level			

3. Promotion of Integrity and Transparency Assessment : ITA (2 Measures)

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
1	Set up measures and mechanisms to support agencies to disclose their information through IT system	 Set up measures and mechanisms to support agencies to disclose their information through IT system with proper guidelines and valid IT systems Objectives To disseminate information and report the results of compliance with the Official Information Act, B.E. 2540 (1997) and to establish mechanisms and supports for the Parliamentary Agencies to increase disclosure of information through information systems. 	The Secretariat of the House of Representatives and the Secretariat of the Senate Disclosure of information via the information system of the agency through various channels in order to be in accordance with the Standard Operational Manual on Information Service of the Parliamentary Agencies	 Members of the National Legislative Assembly Members of the House of Representatives Members of the Senate Former Members of Parliament Members of committees/ Sub- committees Parliamentary Personnel Court officials External government agencies / state enterprises Internal government agencies Parliamentary Officials Student People / Media 	The information of the agencies is disseminated through various channels.	Agencies can increasingly disseminate information via information systems throughout internal and external the agency	Bureau of General Affairs Administration (The Secretariat of the House of Representatives and the Secretariat of the Senate)
		2 Development of Information Technology	Secretariat of the House of Representatives	Officials of the agencies, external agencies and	The use of information	Information dissemination by	Bureau of Information

Goal: to ensure that the works of parliamentary agencies are standardized, transparent, corruption intolerant and well-recognized.



No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
		systems for the dissemination of information to both internal staff and external parties. <u>Objectives</u> - To develop information technology systems to support the dissemination of information to both internal staff and outsiders	Activity : Information technology system development for the dissemination of information of the agencies to internal staff and outsiders Secretariat of the Senate Bills Drafting Application development project	the public Members of the National Legislative Assembly, civil servants, Parliamentary personnel and the	technology system which allows easy and versatile accessibility	using the easy-to- access information technology system	Technology (Secretariat of the House of Representatives) Bureau of Information Technology and Communication (Secretariat of the Senate)
2	Strengthen measures and mechanisms to prevent corruption in the organization	1. Formulating guidelines for risk analyzing and risk management regarding preventing corruption in the organization and preparing the analysis and risk management report about corruption in the organization Objectives 1. To formulate and execute risk management plan of the	Secretariat of the House of Representatives Activities on plan and risk management of the Secretariat of the House of Representatives on the prevention of bribery, conflicts of interest and corruption Secretariat of the Senate Implementation of the risk management plan for	general public Officials of the Secretariat of the House of Representatives Officials of the Secretariat of the Senate	The agency has guidelines in preventing corruption that may occur within the organization	No complaints about transparency and integrity on agencies' operations	Bureau of Policy and Planning (The Secretariat of the House of Representatives) Bureau of Policy and Planning (The Secretariat

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
		Parliamentary Agencies, according to the COSO standard. 2. To use such data to formulate measures and mechanisms to prevent corruption of the Parliamentary Agencies.	conflict of interest management and management of meeting allowance				of the Senate)
		2. The dissemination of guidelines on the prevention of corruption for both internal personnel and outsiders.	Secretariat of the House of Representatives Activities to disseminate guidelines on the Prevention of Corruption to both internal personnel and outsiders	Officials of the Secretariat of the House of Representatives, external authorities and the general public	Disseminate frameworks or guidelines for preventing corruption in the organization in all channels available.	Internal personnel and outsiders are acknowledged and understand the prevention of corruption of government service	Bureau of Policy and Planning (The Secretariat of the House of Representatives
		 <u>Objectives</u> To disseminate the guidelines on Prevention of Corruption of The Parliamentary Agencies For the transparent, anti- corruption and publicly accepted standard of performance of official duties of the Parliamentary Agencies 	Secretariat of the Senate Dissemination of the risk management plan of the Secretariat of the Senate for the Fiscal Year 2018-2019 Intent on Integrity of the Secretary-General of the Senate and anti-corruption policy on preventing corruption and misconduct,	Secretariat of the Senate			Bureau of Policy and Planning (The Secretariat of the Senate)

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
			through various channels				
			<u>Activity 1 : </u> Publish the risk				
			management plan of the				
			Secretariat of the Senate				
			for the Fiscal Year 2018 -				
			2019				
			<u>Activity 2 : Disseminate the</u>				
			Intent on Integrity of the				
			Secretary General of the				
			Senate and anti - corruption				
			policy on preventing				
			corruption and misconduct				
			through various channels				
			such as internet, Intranet,				
			YouTube, etc.				

The preparation of Report on the Plan for Promoting the Implementation of Integrity and Transparency in the Parliamentary Agencies

During the implementation of the Plan for Promoting the Implementation of Integrity and Transparency in the Parliamentary Agencies for the Fiscal Year 2019, the parliamentary agencies must prepare a report on the results of the plan implementation according to the report form attached to the appendix explaining report progress in 6 months, 9 months and 12 months round respectively. Along with reporting problems and obstacles in the implementation of proposals to the working group on Establishing Policies and Transparency Standards of Parliamentary Agencies for reviewing and scrutinizing the results before presenting to the Committee on Evaluation of Compliance of Transparency Standards of the Parliamentary Agencies, which is responsible for following up and evaluate the implementation of the Plan for Promoting the Implementation of Integrity and Transparency in the Parliamentary Agencies for the Fiscal Year 2019.

Evaluation

After the parliamentary agencies have reported the results of the Plan for Promoting the Implementation of Integrity and Transparency in the Parliamentary Agencies for the Fiscal Year 2019, according to the period specified by the Working Group on Establishing Policies and Transparency Standards of Parliamentary Agencies and the Working Group have already reviewed. The Secretary of the Working Group will present a report of the operation results to the Evaluation Committee on the Implementation of Integrity and Transparency in the Parliamentary Agencies to consider and evaluate the performance. The Committee then considers the results or may have further suggestions and later on, it will inform those concerned agencies. This report includes the results of the 12-month operation. The committee will present a report of the results to the Parliamentary Officials Sub-Commission on Parliamentary Efficiency and Effectiveness Evaluation and the Parliamentary Officials Commission for further consideration.

Appendix

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No.	Projects/Activities	Outputs	Outcomes	Operation Results and Operation	Document/Evidence	Note
Mea	sure					
1				<u>Result</u>	1.	
				Percentage	2.	
		(Whether or not, it is complying	(Whether or not, it is complying		3.	
		to the outputs specified in the	to the outcomes specified in the	<u>Operation</u>		
		plan. If it is not, please specify	plan. If it is not, please specify	Agency has done		
		the reason in the note.)	the reason in the note.)			
				(Explain clearly how to		
				proceed in each criteria)		
2						
Mea	sure					
1						
2						
		December of everall read		DoneProjects/Activit	ies	
		Percentage of overall resul	Ţ	Under processProjects/Ac	tivities	

Details of plans/activities of the Secretariat of the House of Representatives

1. Formulating policies that promote integrity and transparency of the parliamentary agencies (1 measure)

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person In Charge (PIC)
-	Putting into action	1. Building awareness	1. Organizing activities to	- Total of 300 relating	The personnel	Become	Bureau of Policy
	the policy relating to	and understanding	promote knowledge and	personnel and	of	the agencies	and Planning
	the promotion of	of integrity and	understanding of transparency	executives included	Parliamentary	of ethic and	(The Secretariat of
	integrity and	transparency	development policies of the		agencies	transparency	the House of
	transparency in the	policies in the	Secretariat of the House of		acknowledg	in performing	Representatives)
	parliamentary	organization.	Representatives; (under the		and	duties	
	agencies		seminar project on The Building		understand		
			of Knowledge and		the agencies'		
			Understanding of the Working		policies of		
			Operation in Compliance with		formulating		
			the Secretariat of the House of		transparency		
			Representatives Key		and honesty in		
			Performance Indicator : KPI for		performing of		
			the Fiscal Year 2019)		duties and		
					able to		
			2. Disseminate the Truthful Will	- Executive and	implement		
			Policies of the administration of	personnel of the	those policies		
			the Secretariat of the House of	agencies	to actual		
			Representatives		works.		

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person In Charge (PIC)
			3. The project of empowerment towards the Strong Secretariat:	- Total of 120 relating personnel and			
			the organization of sufficiency and anti-corruption	executives included			
		2. Promoting morality and ethic in every Bureau	 Religious sermons for the personnel of the Secretariat of the House of Representatives 2019 Fiscal Year, 5 times Study on religion for the personnel of the Secretariat of the House of Representatives for the Fiscal Year 2019 Religious practices for the personnel of the Secretariat of the House of Representatives for the Fiscal Year 2019 Developing Ethical Teamworking for the Fiscal Year 2019 Workshop for practitioner level officials) Mobilizing and implementing the Code of Ethics for Parliamentary Officials and promoting morality and ethic of every Bureaus of the Secretariat of the House of Representatives 	-280 of The Secretariat of the House of Representatives officials -80 of The Secretariat of the House of Representatives officials -80 of the Secretariat of the House of Representatives officials -80 of the Secretariat of the House of Representatives officials	Reports on the outcome of projects and activities		Bureau of Human Resources Development (The Secretariat of the House of Representatives)

2. Supporting and developing Parliamentary personnel to work under moral and ethical standards and Civil Servant Disciplines, and stand for the righteousness (3 Measures)

Goal: Parliamentary personnel have the correct behavior, work and live under moral and ethical principles.

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person In Charge (POC)
1	Promote and encourage the systems and mechanisms to enhance agency's ethics and moralities	1 Promoting ethic and morality among parliamentary executives and personnel to create moral role models	1. Project on Ethical Teamworking for the Fiscal Year 2019 <u>Activity 1</u> : Workshop for executives on exchanging of ideas about organization's ethical practices and values <u>Activity 2</u> : Workshop for Chiefs of Divisions on building up understanding about fostering ethics and values of the organization with PDCA (Deming Cycle) <u>Activity 3</u> : Workshop for parliamentary agencies executives for the setting up of parliamentary agencies core values	 Total of 41 executives of the Secretariat of the House of Representatives Total of 147 Chiefs of Divisions of the Secretariat of the House of Representatives the Executives of the Secretariat of both Houses 	Produce reports on opinion and participation of executives in promoting moralities and ethics, and submit to the relevant commissions	The executives of parliamentary agencies have attitude and notion of having moralities and ethics in performing of duties	Bureau of Human Resources Development (The Secretariat of the House of Representatives)



No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person In Charge (POC)
			2. Project on the compliance of moral and ethical standards and good governance <u>Activity 1:</u> the selection and recognition of prominent virtuous personnel <u>Activity 2</u> : the selection	Personnel of the Secretariat of the House of Representatives All bureaus and			
			of prominent virtuous bureaus	divisions			
		2. Personnel development for officials who are in charge of integrity and moral promotion to enhance their training and ethical improvement knowledge and skill.	Project of Ethical Promotion Leaders Training (Enhancing knowledge for internal networks for supporting ethical promotion in the organization)	- Total of 50 Personnel who are in charge of mobilizing organizational integrity and ethics of Bureaus and divisions	 Personnel who are in charge of integrity and ethics promotion have adequate knowledge and skill in the training and ethical development Report of opinion of training attendants 	Personnel who are in charge of moral and ethical promotion are able to distribute their knowledge and apply to their routine operation	Bureau of Human Resources Development (The Secretariat of the House of Representatives)

No.	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person In Charge (POC)
2	Develop ethical and moral promotion systems	Study and research on Management Guidelines including the monitoring , following-up and evaluating Moral and Ethical Management	Study and research on Management Guidelines including the monitoring, following-up and evaluating Moral and Ethical Management. Case study: Propelling Organizational Value	- Executives and officials of the Secretariat of the House of Representatives	Report of the studies and researches with recommendation on Management Guidelines including the monitoring, following-up and evaluating Moral and Ethical Management.	Parliamentary Agencies are able to apply Management Guidelines including the monitoring, following-up and evaluating Moral and Ethical Management to their routine operation.	Bureau of Academic Services, Bureau of Human Resources Development (The Secretariat of the House of Representatives)
3	Build up cooperation in moral and ethical management with networks to empower a society with zero tolerance against corruption through more engagements and activities.	Enhance cooperation in moral and ethical management with networks.	 Project for Strong Organization : Anti- Corruption and Sufficient Organization Project on learning of the Anti-Corruption process for the Fiscal Year 2019 (activities to foster knowledge and awareness and build up networks for corruption prevention and suppression) 	- Total of 120 relevant executives and officials of the Secretariat of the House of Representatives - Total of 200 officials	Publish reports and activities of cooperation with moral networks.	Exchange of ideas and working guidelines among moral networks to be applied to the works of Parliamentary Agencies	Bureau of Human Resources Development, Bureau of Policy and Planning (The Secretariat of the House of Representatives)

3. Promotion of Integrity and Transparency Assessment : ITA (2 Measures)

Goal: to ensure that the works of parliamentary agencies are standardized, transparent, corruption intolerant and well-recognized.

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
1	Set up measures and mechanisms to support agencies to disclose their information through IT system	1. Set up measures and mechanisms to support agencies to disclose their information through IT system with proper guidelines and valid IT systems	Disclosure of information via the information system of the agency through various channels, in order to be in accordance with the Standard Operational Manual on Information Service of the Parliamentary Agencies	 Members of the National Legislative Assembly Members of the House of Representatives Members of the Senate Former members of Parliament Members of committees/ Sub- committees Parliamentary Personnel Court officials External government agencies / state enterprises Internal government agencies Parliamentary Officials 	The information of the agencies is disseminated through various channels.	Agencies can increasingly disseminate information via information systems throughout internal and external the agency	Charge (PIC) Bureau of General Affairs Administration (The Secretariat of the House of Representatives)
				- Student - People / Media			

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
		2 Development of	Activity : Information	Officials of the agencies,	The use of	Information	Bureau of
		linformation Technology	technology system	external agencies and the	information	dissemination by	Information
		systems for the	development for the	public	technology system	using the easy-	Technology
		dissemination of	dissemination of		which allows easy	to-access	(Secretariat of the
		information to both	information of the		and versatile	information	House of
		internal staff and	agencies to internal		accessibility	technology	Representatives)
		external parties.	staff and outsiders			system	
2	Strengthen	1. Formulating guidelines	Activities on Plan and	Officials of the Secretariat	The agency has	No complaints	Bureau of Policy
	measures and	for risk analyzing and	Risk management of	of the House of	guidelines in	about	and Planning
	mechanisms to	risk management	the Secretariat of the	Representatives	preventing	transparency	(The Secretariat of
	prevent	regarding preventing	House of		corruption that	and integrity on	the House of
	corruption in	corruption in the	Representatives on		may occur within	agencies'	Representatives)
	the organization	organization and	the prevention of		the organization	operations	
		preparing the analysis	bribery, conflicts of				
		and risk management	interest and				
		report about corruption	corruption				
		in the organization					
		2. The dissemination of	Activities to	Officials of the Secretariat	Disseminate	Internal	Bureau of Policy
		guidelines on the	disseminate	of the House of	frameworks or	personnel and	and Planning
		Prevention of	guidelines on the	Representatives, External	guidelines for	outsiders are	(The Secretariat
		Corruption for both	Prevention of	authorities and the	preventing	acknowledged	of the House of
		internal personnel and	Corruption to both	general public	corruption in the	and understand	Representatives)
		outsiders.	internal personnel		organization in all	about the	
			and outsiders		channels available	prevention of	
						corruption of	
						government	
						service	

Details of plans/activities of the Secretariat of the Senate

1. Formulating policies that promote integrity and transparency of the parliamentary agencies (1 measure)

Goal : To foster and promote the implementation of integrity and transparency policies

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in
	Medsures				outputs	outcomes	Charge (POC)
-	Implement of Integrity	1. Building awareness	1. Project of developing and		The personnel of	Become the	Bureau of
	and Transparency	and understanding	improving of mechanism for		Parliamentary	agencies of	Human
	policies promotion in	of Integrity and	mobilizing of the Code of		agencies	ethic and	Resources
	the Parliamentary	Transparency	Ethics and Transparency		acknowledged and	transparency in	Development
	Agencies.	policies in the	Activity 1 : Seminar on the	<u>Activity 1: </u> Total	understand the	performing	(The
		organization.	Explanation of the Operation	of 60 persons	agencies' policies of	duties	Secretariat of
			Plan of the Integrity and	including	formulating		the Senate)
			Transparency Assessment of	Directors of the	transparency and		Bureau of
			the Secretariat of the Senate	Bureaus and	honesty in performing		Policy and
			for the Fiscal Year 2019	representatives	of duties and able to		Planning (The
				from the working	implement those		Secretariat of
				group of ITA in	policies to actual		the Senate)
				the Bureau level	works.		
			Activity 2: Seminar of the	<u>Activity 2 : </u> Total			
			Explanation of Code of Ethics	of 500 persons			
			of the Parliamentary Officials	from the Secretariat			
				of the Senate			
				- Total of 27			
				executives of the			
				Secretariat of the			
				Senate			

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (POC)
			2. Project Strong > Stronger >	- the executives			
			Strongest : the Commitment	and the officials			
			to Mobilizes Organization	of the Secretariat			
			Culture	of the Senate			
			3. Activity to disseminate the				
			truthful will of the Secretary				
			General of the Senate and				
			the policies on anti-bribery				
			for preventing corruption and				
			malpractice through diverse				
			channels such as Internet,				
			Intranet, Youtube, etc.				
		2. Promoting morality	1. Project on Network	Officials from	Reports on the		
		and ethic in every	Development and Mobilizing	Bureaus and	outcome of projects		
		Bureau	the Code of Ethics of 4.0	Divisions of the	and activities		
			Generation Parliamentary	Secretariat of the			Bureau of
			Officials	Senate			Human
			Project Strong > Stronger >	- 60 Officials			Resources
			Strongest : the Commitment	including			Development
			to Mobilizes Transparent	Directors of			(the
			Organization Culture	Relevant Bureaus			Secretariat of
				and Working			the House of
			2. Project Strong Model:	Groups on			the Senate)
			Sufficiency Mind Against	Promoting the			
			Corruption	Implementation			All Bureaus
				of Integrity and			and Divisions
				Transparency in			
				Bureau Level			

2. Supporting and developing Parliamentary personnel to work under moral and ethical standards and Civil Servant Disciplines, and stand for the righteousness (3 Measures)

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
1	Promote and encourage the systems and mechanism s to enhance agency's ethics and moralities	1. Promoting ethic and morality among parliamentary executives and personnel to create moral role models	 Project on setting up of Declaration of Virtue of Parliamentary Agencies <u>Activity 1</u>: Meeting on drafting of Declaration of Virtue for Parliamentary Agencies <u>Activity 2</u>: Seminar on Declaration of Virtue of Parliamentary Agencies Project on selecting and recognizing the compliance of the Code of Ethics of the Parliamentary Officials <u>Activity 1</u>: the selection of officials who uphold and comply to the Code of Ethics of the Parliamentary Officials <u>Activity 2</u>: the selection of outstanding Bureaus on moral and ethical promotion <u>Activity 3</u>: Activity of the Morality Day, to recognize the officials and bureaus who uphold and comply to the Code of Ethics of Parliamentary Officials 	 Total of 40 Executives and representatives from the bureaus of the Secretariat of the Senate Total of 1000 staff of the Secretariat of the Senate Activity 1: Total of 38 the officials of the Secretariat of the Senate who are nominated for the selection Activity 2: Total of 19 Bureaus or divisions that are nominated for the selection Activity 3: Total 300 of participating officials 	Produce reports on opinion and participation of executives in promoting moralities and ethics, and submit to the relevant commissions	The executives of parliamentary agencies have attitude and notion of having moralities and ethics in performing of duties	Bureau of Human Resources Development (The Secretariat of the Senate)

Goal: Parliamentary personnel have the correct behavior, work and live under moral and ethical principles.



No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
			3. Project on Knowledge about the process of the	Activity 1: the Chiefs of			
			prevention and suppression of corruption and malpractices	all Divisions			
				Activity 2: All the			
			Activity 1: Study visit at Anticorruption Museum	Executives of the			
				Secretariat of the Senate			
			Activity 2: Seminar on "Examination of Asset and				
			Liability"	- Total of 40 officials			
				holding knowledge			
			4. Project on Personnel Development in	worker position with			
			accordance with the Code of Ethics of the	practitioner level who are			
			Parliamentary Officials	scheduled to be			
				promoted in 2021-2023			
			5.Project on Digital Thinking: the conflict between	Fiscal Year			
			public and personal interest				
				- Total of 70 officials in			
				each batch / 5 batches			
				holding knowledge			
				worker position with			
				practitioner level –			
				expert level			
		2. Personnel	Project "Strong Model: Sufficient Mind – Anti	- Total of 60 Directors of	1. Personnel	Personnel	Bureau of
		development	Corruption"	Bureaus and the relevant	having duty	who are in	Human
		for officials		working groups which are	of integrity	charge of	Resources
		who are in		working on integrity and	and ethics	Moral and	Development
		charge of		transparency promotion	promotion	Ethical	(The
		integrity and			have	promotion are	Secretariat of
		moral			adequate	able to	the Senate)



No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
		promotion to enhance their training and ethical improvement knowledge and skill.			knowledge and skill in the training and ethical development 2. Report of opinion of training attendants	distribute their knowledge and apply to their routine operation	
2	Develop ethical and moral promotion systems	- Study and research on Management Guidelines including the monitoring , following-up and evaluating Moral and Ethical Management	Publishing Study Report and Analysis on the development of the follow up and evaluation assessment system of the moral and ethical management	- Officials of the Secretariat of the Senate	Report of studies and researches with analysis and recommendat ion on the development of the following-up and evaluation assessment system of the moral and ethical management.	Parliamentary Agencies are able to apply Management Guidelines including the monitoring, following-up and evaluating Moral and Ethical Management to their routine operation.	Bureau of Human Resources Development (The Secretariat of the Senate)

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
3	Build up	- Enhance	1. Project on learning of the prevention and		Publish	Exchange of	Bureau of
	cooperation	cooperation	suppression process of Corruption and		reports and	ideas and	Human
	in moral and	in moral and	malpractices.		activities of	working	Resources
	ethical	ethical	Activity 1 : Lecture and study visit at Anti-	<u>Activity 1</u> :	cooperation	guidelines	Development
	management	management	Corruption Museum	All Chiefs of Divisions	with moral	among moral	(The
	with	with	Activity 2 : Seminar on "Inspection of Asset and	<u>Activity 2:</u>		networks to	Secretariat of
	networks to	networks.	Liability"	Executives of the	networks	be applied to	the Senate)
	empower a			Secretariat of the Senate		the works of	
	society with					Parliamentary	
	zero		2. Human Resource Development Projects in	- Total of 40 officials		Agencies	
	tolerance		accordance with Parliamentary Official's Code of	holding knowledge			
	against		Ethics	worker position with			
	corruption			practitioner level who are			
	through			scheduled to be			
	more			promoted in the Fiscal			
	engagements			Year 2021-2023			
	and						
	activities.		3. Project on Digital Thinking : The Conflict	- Total of 70 officials in			
			between Personal and Public Interest	each batch / 5 batches			
				holding knowledge			
				worker position with			
				practitioner level –			
				expert level			

3. Promotion of Integrity and Transparency Assessment : ITA (2 Measures)

Goal: to ensure that the works of parliamentary agencies are standardized, transparent, corruption intolerant and wellrecognized.

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
1	Set up measures	1. Set up measures and	Disclosure of information	- Members of the	The information of	Agencies can	Bureau of
	and mechanisms to	mechanisms to	via the information system	National Legislative	the agencies is	increasingly	General Affairs
	support agencies to	support agencies to	of the agency through	Assembly	disseminated	disseminate	Administration
	disclose their	disclose their	various channels, in order	- Members of the	through various	information via	(Secretariat of
	information through	information through IT	to be in accordance with	House of	channels.	information	the Senate)
	IT system	system with proper	the Standard Operational	Representatives		systems	
		guidelines and valid IT	Manual on Information	- Members of the		throughout	
		systems	Service of the	Senate		internal and	
			Parliamentary Agencies	- Former Members		external the	
				of Parliament		agency	
				- Members of			
				committees/ Sub-			
				committees			
				- Parliamentary			
				Personnel			
				- Court officials			
				- External government			
				agencies / state			
				enterprises			
				- Internal government			
				agencies			
				- Parliamentary			
				Officials			

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
				- Student			
				- People / Media			
		2 Development of	Bills Drafting Application	Members of the	The use of	Information	Bureau of
		Information	development project	National Legislative	information	dissemination by	Information
		Technology systems		Assembly, civil	technology system	using the easy-	Technology
		for the dissemination		servants,	which allows easy	to-access	and
		of information to both		Parliamentary	and versatile	information	Communication
		internal staff and		personnel and the	accessibility	technology	(Secretariat of
		external parties.		general public		system	the Senate)
2	Strengthen	1. Formulating guidelines	Implementation of the	Officials of the	The agency has	No complaints	Bureau of
	measures and	for risk analyzing and	risk management plan for	Secretariat of the	guidelines in	about	Policy and
	mechanisms to	risk management	conflict of interest	Senate	preventing	transparency	Planning
	prevent corruption	regarding preventing	management and		corruption that	and integrity on	(The Secretariat
	in the organization	corruption in the	management of meeting		may occur within	agencies'	of the Senate)
		organization and	allowance		the organization	operations	
		preparing the analysis					
		and risk management					
		report about corruption					
		in the organization					
		2. The dissemination of	Dissemination of the risk	Officials of the	Disseminate	Internal	Bureau of
		guidelines on the	management plan of the	Secretariat of the	frameworks or	personnel and	Policy and
		Prevention of	Secretariat of the Senate for	Senate	guidelines for	outsiders	Planning
		Corruption for both	the Fiscal Year 2018-2019		preventing corruption	acknowledge	(The Secretariat
		internal personnel and	The Intent on Integrity of		in the organization	and understand	of the Senate)
		outsiders.	the Secretary-General of the		in all channels	the prevention	
			Senate and anti-corruption		available.	of corruption of	
			policy on preventing			government	
			corruption and misconduct,			service	
			through various channels				

No	Measures	Guidelines	Projects/Activities	Target Groups	Outputs	Outcomes	Person in Charge (PIC)
			<u>Activity 1</u> : Publish the risk				
			management plan of the				
			Secretariat of the Senate for				
			the Fiscal Year 2018 - 2019				
			Activity 2 : Disseminate the				
			Intention on Integrity of				
			the Secretary-General of				
			the Senate and anti -				
			corruption policy on				
			preventing corruption and				
			misconduct through				
			various channels such as				
			internet, Intranet, and				
			YouTube				

1. Formulating policies that promote integrity and transparency of the parliamentary agencies

	Kan Daufamaanaa	linit of	Q	uarter	1	Q	uarter	2	Q	uarter	3	Q	uarter	· 4	Dudent	
Projects/Activities	Key Performance Indicator : KPI	Unit of Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug		Budget (Baht)	Bureau
			18	18	18	19	19	19	19	19	19	19	19	19		
1. Organizing activities to	1. Percentage of	Percentage			\leftrightarrow										30,000	Bureau of
promote knowledge and	knowledge and															Policy
understanding of	understanding on the															and
transparency development	implementation plan															Planning
policies of the Secretariat of	increase 80%															
the House of	(80% of participants															
Representatives; (under the	have gained more															
seminar project on The	knowledge)															
Building of Knowledge and	2.More understanding															
Understanding of the	and participation in the															
Working Operation in	implementation of in															
Compliance with the	Integrity and															
Secretariat of the House of	Transparency															
Representatives Key	Assessment of State															
Performance Indicator : KPI	Agencies															
for the Fiscal Year 2019)	(80% of participants															
	have gained more															
	knowledge)															

Goal : To foster and promote the implementation of integrity and transparency policies



	Kau Daufamaan aa	linit of	Q	uarter	1	Q	uarter	2	Q	uarter	3	Q	uarter	- 4	Dudent	
Projects/Activities	Key Performance	Unit of	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Budget	Bureau
	Indicator : KPI	Measure	18	18	18	19	19	19	19	19	19	19	19	19	(Baht)	
2. Projects of the Bureau of	Participants not less	8 times/													439,200	Bureau of
Human Resource	than 80% are able to	520														Human
Development	apply knowledge into	persons													107,200	Resource
- Religious sermons for	practice															Develop
the personnel of the																ment
Secretariat of the House of																
Representatives for the															100,000	
Fiscal Year 2019																
- Study on Religion for																
the personnel of the																
Secretariat of the House of															150,000	
Representatives for the																
Fiscal Year 2019																
- Religious practices for																
the personnel of the															82,000	
Secretariat of the House of																
Representatives for the																
Fiscal Year 2019																
- Developing Ethical																
Teamworking for the Fiscal																
Year 2019 (Workshop for																
practitioner level officials)																
3. Projects for Promoting	Participants not less		◀													All
morality and ethic in every	than 80% are able to															Bureaus
Bureau	apply knowledge into															and
	practice															Divisions

2. Supporting and developing parliamentary personnel to work under moral and ethical standards and Civil Servant Disciplines, and stand for the righteousness

	Kau Daufamaan aa	l la it of	Q	uarter	1	Q	uarte	2	Q	uarter	3	Q	uarter	4	Dudeet	
Projects/Activities	Key Performance	Unit of	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Budget	Bureau
	Indicator : KPI	Measure	18	18	18	19	19	19	19	19	19	19	19	19	(Baht)	
1. Project on Promoting	Participants not less	5 times/			•										113,650	Bureau of
ethical teamwork for the	than 80% are able	238														Human
Fiscal Year 2019	to apply knowledge	persons														Resource
(Workshop for executives	into practice															Develop
on exchanging of ideas																ment
about organization's																
ethical practices and																
values)																
2. Project of Ethical															109,000	
Promotion Leaders																
Training (Enhancing																
knowledge for internal																
networks for supporting																
ethical promotion in the																
organization)																
3. Project on the	1. the selection and	2 times					◀							\rightarrow	70,000	Bureau of
compliance of moral and	recognition of															Human
ethical standards and good	prominent virtuous															Resource
governance	personnel and															Develop
	announcement of															ment
	their honor to the															
Activity 1: the selection	public/ 1 time															
and recognition of	2. the Secretariat has															

Goal : Parliamentary personnel have the correct behavior, work and live under moral and ethical principles.



	Key Derfermense	Unit of	Q	uarter	1	Q	uarter	2	Q	uarter	3	Q	uarter	4	Dudaat	
Projects/Activities	Key Performance		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Budget	Bureau
	Indicator : KPI	Measure	18	18	18	19	19	19	19	19	19	19	19	19	(Baht)	
prominent virtuous	prominent virtuous															
personnel	personnel that can															
	be the role model in															
	complying the Code															
	of Ethics															
Activity 2: the selection of	1. the selection and															
prominent virtuous	recognition of															
bureaus	prominent virtuous															
	bureau and															
	announcement of															
	their honor to the															
	public/ 1 time															
	2. the Secretariat has															
	prominent virtuous															
	bureau that can															
	promote moral and															
	ethical promotion															
	collaboration within															
	the internal offices															
4. Study and research on	1. Study and research	Papers		◄											Budget from the	
Management Guidelines	report (1 paper) and														Secretariat of	Academic
including the monitoring	recommendation on														the House of	Services
following-up and	management														Representatives	
evaluating Moral and	guidelines including															
Ethical Management.	monitoring, following-															
	up and evaluating															



	Kau Daufama an an	l la it of	Q	uarter	1	Q	uarte	r 2	Q	uarter	3	Q	uarter	4	Dudeet	
Projects/Activities	Key Performance Indicator : KPI	Unit of Measure	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Jul 19	Aug 19	Sep 19	Budget (Baht)	Bureau
	moral and ethical management (1 paper)															
5. Project for the Strong Secretariat : Anti- Corruption and Sufficient Organization	 1. 100% of organizing the project 2. 80% of participants have accomplished the target 	Percentage										+			Budget from Integrated projects with the Office of the National Counter Corruption Commission (ONACC)	Bureau of Policy and Planning
6. Project on learning of the anti-corruption process for the Fiscal Year 2019	Participants not less than 80% can apply knowledge into practice	5 times/ 200 persons													72,000	Bureau of Human Resource Develop ment

3. Promotion of Integrity and Transparency Assessment : ITA

	Кеу	l la it of	Q	uarter	1	Q	uarter	2	Q	uarter	3	C) uarter	4		
Projects/Activities	Performance	Unit of	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Budget (Baht)	Bureau
	Indicator : KPI	Measure	18	18	18	19	19	19	19	19	19	19	19	19		
1. Disclosure of	disseminate	60 issues	+											•	-	Bureau of
information via the	information in		5	5	5	5	5	5	5	5	5	5	5	5		General
information system of	accordance with															Affairs
the agency through	the Official															Administration
various channels in	Information Act,															
order to be in	B.E. 2540 (1997)															
accordance with the	5 issues / month															
Standard Operational																
Manual on Information																
Service of the																
Parliamentary Agencies																
2. : Information	The Agency has	Percentage				←								→	Budget from	Bureau of
technology system	100% made														the Secretariat	Information
development for the	information														of the House of	Technology
dissemination of	reliable and														Representatives	
information of the	available in															
agencies to internal	accordance with															
staff and outsiders	Integrity and															
	Transparency															
	Assessment : ITA															

Goal: to ensure that the works of parliamentary agencies are standardized, transparent, corruption intolerant and well-recognized.

	Кеу	Unit of	Q	uarter	1	Q	uarter	2	Q	uarter	3	Ç) uartei	r 4		
Projects/Activities	Performance	Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Budget (Baht)	Bureau
	Indicator : KPI		18	18	18	19	19	19	19	19	19	19	19	19		
3. Activities on risk	Risk management	Percentage													Budget from	Bureau of
management of the	of the Secretariat														the Secretariat	Policy and
Secretariat of the	of the House of														of the House of	Planning
House of	Representatives														Representatives	
Representatives	is 100% applied															
	to all activities															
4. Disseminate	Guidelines on	Percentage					←								Budget from	Bureau of
guidelines on the	the prevention of														the Secretariat	Policy and
prevention of	corruption of the														of the House of	Planning
corruption of the	Secretariat is														Representatives	
Secretariat	80% operated															

1. Formulating integrity and transparency Policies of the Parliamentary agencies

Goal : To foster and promote the implementation of integrity and transparency policies

	Kan Daufamaaaa	linit of	Q	uarter	1	Q	uarter	2	Q	uarter	3	C	Juarte	r 4	Dualant	
Projects/Activities	Key Performance Indicator : KPI	Unit of Measure	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Jul 19	Aug 19	Sep 19	Budget (Baht)	Bureau
1. Project of developing and	1. Participants not less	Percentage													70,000	Bureau of
improving of mechanism for	than 80% have known															Human
mobilizing of the Code of	and understand the															Resource
Ethics and Transparency	plan														9,500	Development
Activity 1 : Seminar on the	2. Participants not less															
Explanation of the	than 80% have						<									
Operation Plan of the	understood the main															
Integrity and Transparency	idea of Code of Ethics															
Assessment of the	of the Parliamentary															
Secretariat of the Senate for	Officials															
the Fiscal Year 2019																
<u>Activity 2</u> : Seminar of the Explanation of Code of Ethics of the Parliamentary									←		\rightarrow				60,500	
Officials																
2. Project Strong > Stronger	Not less than 80% of								↓					\rightarrow	799,000	Bureau of
> Strongest : the	Bureaus and Divisions of															Human
Commitment to Mobilizes	the Secretariat of the															Resource
Organization Culture	Senate have performed															Development



			Q	uarter	1	Q	uarter	2	Q	uarter	3	C)uarter	r 4	D. L. J	
Projects/Activities	Key Performance Indicator : KPI	Unit of	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Budget (Baht)	Bureau
	Indicator : NPI	Measure	18	18	18	19	19	19	19	19	19	19	19	19	(bant)	
	duties in accordance															
	with Organization															
	Culture Mobilizing Plan															
3. Activity to disseminate the Intent on Integrity of the Secretary General of the Senate and the policies on anti-bribery for preventing corruption and malpractice	Disseminate the Intent on Integrity of the Secretary-General of the Senate and the policies on anti- bribery for preventing	Number of Channels	<												-	Bureau of Policy and Planning
through diverse channels	corruption and malpractice through diverse channels such as Internet, Intranet and Youtube, etc															
 4. Project on Network Development and Mobilizing the Code of Ethics of 4.0 Generation Parliamentary Officials Project Strong > Stronger > Strongest : the Commitment to Mobilizes Organization Culture Activities on mobilizing the Commitment to Transparent 	Participants not less than 80% can apply knowledge into practice	Percentage				<			~	*					-	Bureau of Human Resource Development and all relevant Bureaus and Divisions

	Koy Porformanco	Lipit of	Q	uarter	· 1	Q	uarter	2	Q	uarter	3	C)uarter	· 4	Pudgot	
Projects/Activities	Key Performance Indicator : KPI	Unit of Measure	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Jul 19	Aug 19	Sep 19	Budget (Baht)	Bureau
Organization Development within the Bureaus and Divisions																
5. Project Strong Model: Sufficiency Mind Against Corruption	Not less than 80% of Bureaus and Divisions under the Secretariat of the Senate have performed in accordance with the Operation Plan	Percentage						« —						\rightarrow	120,000	Bureau of Human Resource Development

2. Supporting and developing Parliamentary personnel to work under moral and ethical standards and Civil Servant Disciplines, and stand for the righteousness

	Key Performance	Unit of	Q	uarter	1	Q	uarter	2	Q	uarter	3	Q)uarter	· 4	Budget	
Projects/Activities	Indicator : KPI	Measure	Oct		Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	(Baht)	Bureau
			18	18	18	19	19	19	19	19	19	19	19	19		
1. Project on setting up of	Participants not less	Percentage													70,000	Bureau of
Declaration of Virtue of	than 80% can apply															Human
Parliamentary Agencies	knowledge into															Resource
Activity 1: Meeting on	practice								←		\rightarrow	•			11,350	Development
drafting of Declaration of																
Virtue for Parliamentary																
Agencies																
Activity 2: Seminar on									←		\rightarrow				58,650	
Declaration of Virtue of																
Parliamentary Agencies																
2. Project on selection and	1. Announce and	Number of													150,000	Bureau of
recognition the	commend	persons/														Human
compliance of the Code	personnel with	Number of														Resource
of Ethics of the	virtue	Bureaus or														Development
Parliamentary Officials		Divisions														
Activity 1: the selection of	2 Announce and				←							\rightarrow			66,800	
officials who uphold and	commend Bureaus															
comply to the Code of	and Divisions with															
Ethics of the Parliamentary	virtue															
Officials																

Goal: Parliamentary personnel have the correct behavior, work and live under moral and ethical principles.



	Kay Darformanco	Unit of	Q	uarter	· 1	Q	uarter	2	Q	uarter	3	Q	uarter	4	Pudgot	
Projects/Activities	Key Performance Indicator : KPI	Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Budget (Baht)	Bureau
		Measure	18	18	18	19	19	19	19	19	19	19	19	19	(Barit)	
Activity 2: the selection of						←							\rightarrow		19,400	
outstanding Bureaus on																
moral and ethical																
promotion																
Activity 3: Activity of the													←	\rightarrow	63,800	
Morality Day, to recognize																
the officials and bureaus																
who uphold and comply																
to the Code of Ethics of																
Parliamentary Officials																

	Key Performance	Unit of	Q	uarter	1	Q	uarter	2	Q	uarter	3	C)uartei	r 4	Budget	
Projects/Activities	Indicator : KPI	Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	(Baht)	Bureau
		measure	18	18	18	19	19	19	19	19	19	19	19	19	(Burley	
3. Project on Knowledge	Participants not less	Percentage													50,000	Bureau of
about the process of the	than 80% can apply															Human
prevention and	knowledge into															Resource
suppression of	practice															Development
corruption and																
malpractices				\leftrightarrow											4,150	
Activity 1: Study visit at																
Anticorruption Museum									\leftrightarrow						45,850	
Activity 2: Seminar on																
"Examination of Asset																
and Liability"																
4. Project on Personnel	Participants not less	Percentage													68,000	Bureau of
Development in	than 80% can apply	reicentage					\leftrightarrow									Human
accordance with the	knowledge into															Resource
Code of Ethics of the	practice															Development
Parliamentary Officials	practice															Development
	Participants not less														36,000	Bureau of
5. Project on Digital	than 80% can apply	Percentage						\leftrightarrow								Human
Thinking: the conflict	knowledge into															Resource
between public and																
personal interest	practice															Development



	Key Performance	Unit of	Q	uarter	1	Q	uarter	2	Q	uarter	3	Q	uarter	· 4	Budget	
Projects/Activities	Indicator : KPI	Measure	Oct		Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	(Baht)	Bureau
			18	18	18	19	19	19	19	19	19	19	19	19		
6. Project "Strong Model:	Not less than 80% of	Percentage					←							\rightarrow	120,000	Bureau of
Sufficient Mind – Anti	Bureaus and	5 -													-)	Human
Corruption"	Divisions under the															Resource
	Secretariat of the															Development
	Senate have															
	performed in															
	accordance with the															
	Operation Plan															
7. Publishing Study	Submit 1 Study and	Papers						←						→	-	Bureau of
Report and Analysis on	research report with															Human
the development of the	analysis and															Resource
follow up and evaluation	recommendation on															Development
assessment system of	the development of															
the moral and ethical	the following-up and															
management	evaluation assessment															
	system of the moral															
	and ethical															
	management to the															
	Secretary-General of															
	the Senate															

Goal: to ensure that the works of par	arliamentary agencies are standardized, tra	nsparent, corruption intolerant and well-recognized.

		Unit of	Quarter 1			Quarter 2			Quarter 3			Quarter 4			Budget	
Projects/Activities		Measure	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Jul 19	Aug 19	Sep 19		Bureau
1. Disclosure of information via the information system of the agency through various channels, in order to be in accordance with the Standard Operational Manual on Information Service of the Secretariat of the Senate	Submit report on the outcomes of projects and activities to the Secretary General of the Senate	papers	<												_	Bureau of General Affairs Administration
2. Bills Drafting Application development project	Application downloads	times							←					\rightarrow	-	Bureau of Information Technology
3. Implementation of the risk management plan for conflict of interest management and management of meeting allowance	Publish 1 report on the follow up of risk management plan for conflict of interest management of the Secretariat of the Senate	papers				<			~			~			-	Bureau of Policy and Planning

	Key Performance Unit of	Unit of	Quarter 1			Quarter 2			Quarter 3			Quarter 4			Budget	
Projects/Activities	Indicator : KPI		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	(Baht)	Bureau
	Indicator : KPI	Measure	18	18	18	19	19	19	19	19	19	19	19	19	(Bant)	
4. Dissemination of the risk	Disseminate the risk	Number	←											\rightarrow		Bureau of
management plan of the	management plan of	of													-	Policy and
Secretariat of the Senate	the Secretariat of the	Channels														Planning
for the Fiscal Year 2018-	Senate for the Fiscal															
2019,	Year 2018 – 2019															
The Intent on Integrity of	through various															
the Secretary-General of	channels, such as															
the Senate and anti-																
corruption policy on	Internet, Intranet,															
preventing corruption and	YouTube, etc.															
misconduct through																
various channels																
Activity 1 : Publish the risk																
management plan of the																
Secretariat of the Senate																
for the Fiscal Year 2018 -																
2019																
Activity 2 : Disseminate																
the Intent on Integrity of																
the Secretary-General of																
the Senate and anti -																
corruption policy on																
preventing corruption and																
misconduct through																
various channels																